



Stock Feed Manufacturers' Council of Australia

Industry Development Award

2022

Safe feed for food



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Award Information

Eligibility Criteria

Applicants must be:

- actively employed by a stock feed milling company, which is a Full or Provisional Member of SFMCA.
- over the age of 18
- available to attend the training, Australasian Milling Conference and tour

Those employed within government departments or any other service or supply business to the stock feed industry are not eligible to apply for this Award.

Key Dates

Midnight 13 February 2022	Applications close
14 to 15 May 2022	Awardee training
15 to 17 May 2022	Australasian Milling Conference
17 to 22 May 2022	Southeast Queensland feed industry tour

Applications

Applications are open to employees working in any area of the feed industry including production, technical services, sales, administration and purchasing. All entries must be made by completing the entry form found at the end of this booklet. Such entries must be received in electronic format at the nominated email address by 3 February 2020. The winning entrants will receive their awards at the Australasian Milling Conference being held at the Gold Coast Convention & Exhibition Centre, 15-17 May 2022.

Applicants must have their application approved by suitably authorised senior management within their business. There applicant must be over 18. As a Development Award, there will be preference given to applicants who have the greatest capacity to gain benefit from winning the award for themselves, their employer and more widely the stock feed industry.

Entrants are requested to complete the application form at the back of this booklet.

The Award

There will be **5 State Development Award winners** with one from each of the SFMCA Branches (being Queensland, New South Wales, Victoria/Tasmania, South Australia and Western Australia).

The winners will receive:

- Industry recognition through presentation of their award at the 2022 Australasian Milling Conference.
- Training on leading people, leading change and customer engagement prior to the conference 14-15 May 2022
- Travel, accommodation and registration to attend the 2022 Australasian Milling Conference 15 – 17 May 2022.
- Study Tour of the Queensland stockfeed industry 18 to 22 May 2022 (subject to COVID restrictions).
- Opportunity to gain knowledge and experience from interacting with other State Development Award winners.

The Study Tour will include guided visits as a group to a number of feed mills, premix plants, raw material suppliers, grain handling facilities, livestock producers and end user processors.

This Award does not include any allowance for wages or salary whilst the applicant is away from their normal course of duties at the 2022 Australasian Milling Conference or study tour. Applicants need to ensure they are available for the period 13 to 23 May 2022 to take part in the Australasian Milling Conference and the award tour.

Following the conference and tour, the successful applicant from each State will be required to attend a Branch meeting and provide a presentation relating to the study tour findings.

Judges

The Selection Committee (judges) for the Award will comprise the Executive Committee of each Branch. Each Branch will select their State Development Award winner. The convenor of each State Selection Committee shall be the Chairperson of each Branch Executive Committee. The judges' decision will be final and no correspondence will be entered into. Selection may include an interview with some of the applicants.

Quotes from previous Development Award Winners:

"Winning the award was a fantastic opportunity for me to see how other mills in the industry work. I really took interest in the storage of materials especially the micro adds. The award is a great opportunity to see how other people go about their operations as well as meeting some fantastic people in the industry"

Mark Mickan, SA Winner 2016

"The SFMCA Development Award presents a fantastic opportunity for anyone working in the stockfeed industry to broaden their knowledge and understanding of all facets of the stockfeed supply chain. For most, it presents a rare opportunity to visit other mills to identify new or improved ways of doing things that you can bring back to your own workplace. I often reflect on the experience and still draw upon the friends and contacts I made and ideas I saw and learnt whilst on the award. The tour is extremely well planned and co-ordinated by the SFMCA to ensure the most value is gained from each day."

Bjorn Ludvigsen, SA Winner 2012

"SFMCA Development Award is an excellent window of opportunity not only to gain an insight of stockfeed industry, but also for skills and career development within its member organisation. I strongly recommend you to have a go for this award."

Shyamal Das, Vic Winner 2010

"The SFMCA Development award tour provided me with a great opportunity to get an insight of the whole industry. From engineering facilities that build our equipment, ingredient suppliers, a vast array of different feed mills and right through to animal production and processing facilities that I otherwise wouldn't have had exposure or access to. This has helped me increase my understanding of the whole process, and I have been able to get a better understanding of how things can be done differently and where I can personally improve."

Briannon Avery, Vic Winner 2012

"I really enjoyed both the AMC and the study tour. At AMC it was good to hear about some of the new things that are coming to the stockfeed industry, and also just updates on what has been or is happening in the industry. I found the study tour to be an AMAZING experience! It was great to talk to and learn things from the people I travelled with. I also found it interesting going to different sites to see other aspects of the stockfeed industry, getting a broader understanding of what happens and going to other feed mills to see how they operate and get some ideas to take back to my own mill."

Justin Nicolai, SA Winner 2014

"The SFMCA Award & Study Tour gave me the opportunity to broaden my knowledge of the stockfeed sector, increase my understanding of feed production and strengthen my networks within the industry."

Lyndal Hackett, NSW Winner 2014

"It was worthwhile to take part in the SFMCA Development Award, which allowed me to follow the industry closely and broaden my horizon."

Malay Prajapati, Qld Winner 2012

Previous SFMCA Development Award Winners

2004	NSW	Bernadette Galea - Baiada
	Qld	Troy Burke - Better Blend
	SA	Tania Jackson - Provimi
	Vic/Tas	Peter Norwood - Daly's Feed and Fertilisers
	WA	John Kenney - Wesfeeds
2006	NSW	Nick Hall - Young Stockfeeds
	Qld	Scott Sloss - Performance Feeds
	SA	Tony Wheatley – Provimi
	Vic/Tas	Victor Karafilis - Ridley AgriProducts
	WA	Flemming Mortensen - Milne AgriGroup
2008	NSW	Brad McKay - Goldmix
	Qld	Adrian Niemann - Goldmix
	SA	No award issued
	Vic/Tas	Matthew Schrama - Ridley AgriProducts
	WA	Quentin Richards - Wesfeeds
2010	NSW	Andrew Barker - Inghams Enterprises
	Qld	Jason King - Riverina
	SA	Lisa Nietschke - Lienert Australia
	Vic/Tas	Shyamal Das - Coprice
	WA	Jonathan Langan - Milne AgriGroup
2012	NSW	Michelle Westwood – Lienert Australia
	Qld	Malay Prajapati – McLean Farms
	SA	Bjorn Ludvigsen – Big River Feeds (APFG)
	Vic/Tas	Briannon Avery – Ridley AgriProducts
	WA	Danny Dicker-Lee - Weston Animal Nutrition
2014	NSW	Lyndal Hackett - Rivalea
	Qld	Will Bazley – PBA/Hyfeeds
	SA	Justin Nicolai – Ridley AgriProducts
	Vic/Tas	Belinda Shaw – Reid Stockfeeds
	WA	Victoria Strickland – Specialty Feeds
2016	NSW	Dale Lewis - Ridley AgriProducts
	Qld	Gary Schubel – Ridley AgriProducts
	SA	Mark Mickan – JT Johnson & Sons
	Vic/Tas	Shane Emanuelli – Ridley AgriProducts
	WA	Dong Xu – Milne AgiGroup
2018	NSW	Peter Robertson – Inghams
	Qld	Michelle Turner - Rabar
	SA	Michael Dodd – Ridley AgriProducts
	Vic/Tas	Lisa Dickinson – Reid Stockfeeds
	WA	Nicholas Hobson – Whangagin Grains
2020	NSW	Sarah McClure – DSM Nutritional Products
	Qld	Samuel Haley – Darwalla Milling Company
	SA	Adam Schmidt – JT Johnson & Sons
	Vic/Tas	Elise Davine – Ridley Agriproducts
	WA	Henry Vaughan – Unigrain Pty Ltd

Industry Development Award Application Form

(Please refer to the notes on eligibility and award details prior to completing)

Name:	
Address:	
Date of birth:	
Email address:	
Phone (<i>business</i>):	Phone (<i>private</i>):
Postal Address:	
List any qualifications, education, awards or community involvement:	
Current occupation and employer:	
Briefly outline your involvement in the animal feed industry. (max 500 words)	
Briefly outline your career aspirations. (max 300 words)	
Briefly outline some of your key areas of interests within the animal feed industry. (max 300 words)	
What qualities do you believe are required to be a good leader? Describe a time when you have demonstrated one of these qualities. (max 200 words)	
Why have you applied for the Industry Development Award? (max 500 words)	

What areas do you highlight as requiring development? (max 300 words)
Any other comments to support your application: (max 300 words)
I have read and understand the terms and conditions of entering an application for the SFMCA Industry Development Awards. YES/NO
I have attached a high resolution (5MB) portrait with my application: YES/NO

Applicants Signature: _____

Employer Approval:

Name: _____ **Position:** _____

Company: _____

Signature: _____

Further information should be attached where it is seen as supporting this application.

Completed application form and attachments should be emailed to the following address to be received no later than **midnight 23 February 2022:**

The Executive Officer
SFMCA
drowland@sfmca.com.au

Further information can be obtained from Duncan Rowland 0419 891 494.