

SFMCA Industry Development Awards

Terms and Conditions

How to Apply:

To apply, you must complete the application form and submit on time. You are required to provide your title, first name, surname, email address, a phone number (mobile OR home), address, and answer the questions provided.

Selection Criteria:

Applicants will be assessed on merit and according to the selection criteria of:

- Award
- Leadership/teamwork
- Knowledge of the animal feed industry
- Communication

Terms and Conditions:

1. Applying for the *SFMCA Industry Development Awards* constitutes acknowledgement and acceptance of these Terms and Conditions on behalf of the Participant. Information on how to apply, all application instructions and advertising material published by the Promoter form part of these Terms and Conditions.
2. A 'Participant' is any person who has applied for the Award in accordance with these terms and conditions. Entry is open to all Australian residents.
3. Applicants must be over the age of 18 as of 1 May 2022.
4. Applications not completed in accordance with these terms and conditions are void. Applications will be deemed void if stolen, forged, mutilated or tampered with in any way.
5. Multiple applications are not permitted. Participants can only enter in their own name, once.
6. Applications for the Award open at 9.00am AEDT, 24 January 2022 and close at midnight AEDT, 23 February 2022.
7. Extension of submission day may apply at the discretion of SFMCA.
8. All valid applications will be shortlisted by a pre-selection panel. Shortlisted applications will then be judged by Branch selection panels.
9. The selection panels' decision is final and no correspondence will be entered into.
10. Applications will be judged based on the outlined selection criteria.
11. Applicants must be available to attend the Leadership Development week in Queensland from 14-22 May 2022 (plus travel).
12. Participants will be provided with flights, accommodation, breakfast, lunch and dinner.
13. Participants that miss their booked flights will be responsible for all flight expenses and transfers if they choose to still attend the development workshop and national announcement.
14. Participants are responsible for all extra accommodation room expenses including movie hire, in-room dining expenses and alcohol.
15. Participants are responsible for alcohol costs that are not directly in line with SFMCA dinners and events.
16. Participants are responsible for all excess bag limit charges and in flight expenses.
17. All accommodation damages and late check out are the responsibility of each Participant.
18. SFMCA is not liable for damages if each Participant has not specified individual eating requirements on the catering and emergency forms.
19. Applications will be deemed to be accepted at the time of receipt and not at the time of transmission. Incomplete or incomprehensible applications will be deemed invalid.

20. By applying for the Award, the Participant consents to SFMCA's use of his or her personal details (including name, likeness, image and/or voice) for any marketing and advertising (in any form of media) that the SFMCA may choose for an unlimited period without remuneration.
21. SFMCA reserves the right, at any time, to verify the validity of applications. SFMCA reserves the right to verify the Participants identity particulars (including but not limited to an Entrant's identity, age and place of residence). Proof of identification, age, residency and entry considered suitable for verification is at the discretion of the Promoter.
22. SFMCA reserves the right in its sole discretion to disqualify any individual who it has reason to believe has breached any of these conditions or engaged in any unlawful or other improper misconduct that may jeopardise the fair and proper conduct of the Award. The Promoter's legal rights to recover damages or other compensation from any offender(s) are reserved. Failure by the Promoter to enforce any of its rights at any stage does not constitute a waiver of those rights.
23. If the Award is interfered with in any way or is not capable of being conducted as reasonably anticipated due to any reason beyond the reasonable control of SFMCA, SFMCA reserves the right, in its sole discretion, to the fullest extent permitted by law, and subject to any written directions from a regulatory authority, to modify, suspend, terminate or cancel the Award as appropriate.
24. To the full extent permitted by law, SFMCA, SFMCA officers, employees and agents or any other person or entity associated with the provision of the Award, SFMCA related companies and all those entities' personnel exclude all liability for any loss (including any damage, claim, injury, cost or expense, including loss of opportunity) which is suffered or incurred by any individual in connection with the Award, including but not limited to: (i) any technical difficulties or equipment malfunction (whether or not under SFMCA 's control); (ii) any theft, unauthorised access or third party interference; (iii) any entry or prize claim that is late, lost, altered, damaged or misdirected (whether or not after their receipt by the SFMCA) due to any reason beyond the reasonable control of SFMCA; (iv) any variation in prize value to that stated in these terms and conditions; (v) any tax liability incurred by the winner or entrant; (vi) any direct, indirect, economic or consequential loss; (vii) any loss arising from the negligence; (viii) any liability for personal injury or death. Nothing in these conditions limit, exclude or modify or purports to limit, exclude or modify the statutory consumer guarantees as provided under the Competition and Consumer Act 2010 (Cth), as well as any other implied warranties under the ASIC Act or similar consumer protection laws in the States and Territories of Australia.
25. SFMCA's decision in relation to any aspect of the Award is final and binding on every entrant. No correspondence will be entered into.
26. All applications and application details become the property of SFMCA. SFMCA may use the Participant(s) personal details (including name, likeness, image and/or voice) for any marketing and advertising (in any form of media) compensation, unless the Participant(s) advises SFMCA otherwise when completing the program. By applying for the Award, unless SFMCA is otherwise advised, Participants consent to SFMCA using their personal information provided for facilitating the Award and for future promotional, marketing and publicity purposes, and disclosing that information to its related entities and contractors for those purposes. The Participant(s) personal information may be disclosed to State and Territory departments as required by law. By applying for the Award, unless SFMCA is otherwise advised, Participants consent to SFMCA sending future marketing materials to Participants including by electronic messages. Participants may ask SFMCA to access that personal information and request that corrections be made to it.

I, _____, agree to the above terms and conditions.

Signature: _____

Date: _____