

NATIONAL BIOSECURITY MANUAL FOR FEED MILLS VERSION 1

SAFE FEED FOR SAFE FOOD



Safe feed for food

This document is not intended to provide legal advice from SFMCA. You are advised to consult your regulatory or legal advisors in developing specific policies or in responding to specific problems.

SFMCA would like to thank AgriFutures Australia and Animal Health Australia for the development of key documents that this document is based.

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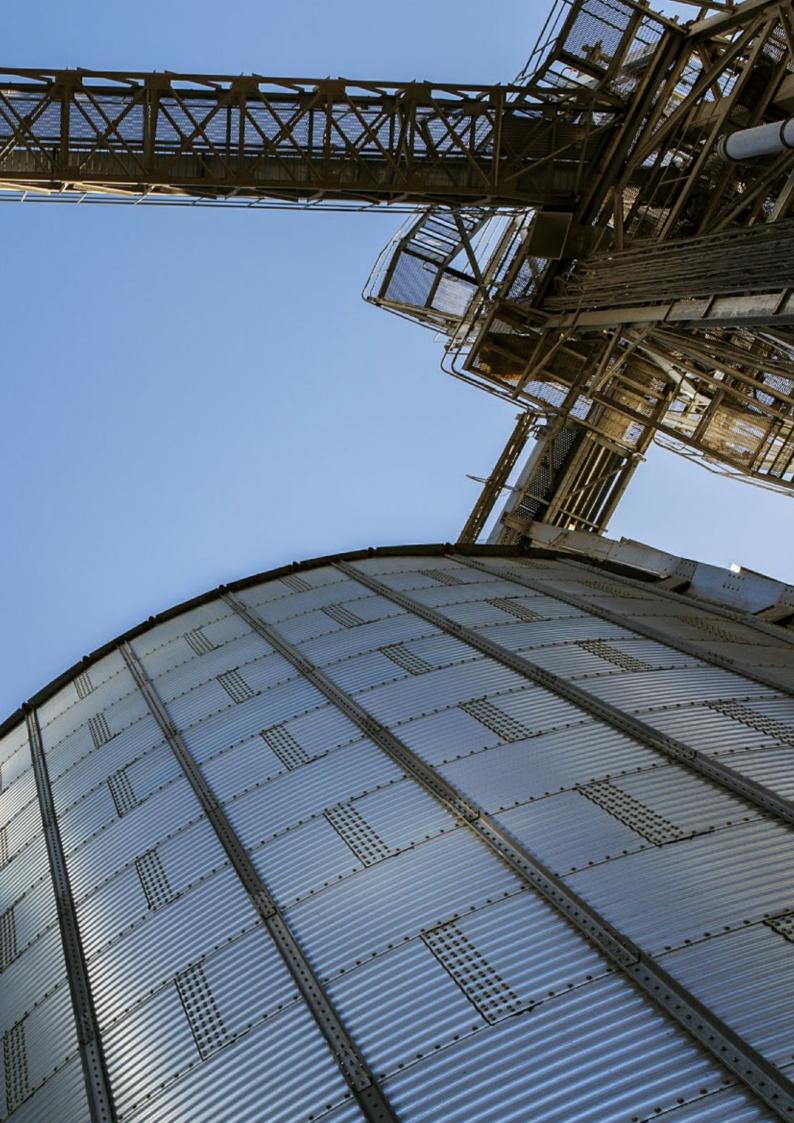
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INTRODUCTION

This manual has been produced as a tool to assist feed mills in translating biosecurity practices into operating procedures and work instructions. Feed manufacturing and delivery is a fundamental part of the production chain and having good biosecurity practices in this area will help to reduce the risk of disease spread.

Feed mill hygiene is essential not only for feed quality and safety, but also for biosecurity. Biosecurity in the feed mill refers to the measures put in place to protect livestock against exposure to endemic and emergency diseases via the manufacture and delivery of feed. It also aims to limit the spread of these diseases within livestock and, in the case of zoonotic diseases, human populations. Infectious diseases, whether they cause clinical (obvious) or subclinical (hidden) disease, significantly reduce the productivity, profitability and long-term financial viability of livestock. Biosecurity in the feed mill also includes preventing the spread of diseases, pests and weeds to or from other primary industries (e.g. crops, horticulture).

These guidelines were developed based on information provided by industry and in conjunction with the Stock Feed Manufacturers' Council of Australia and the FeedSafe® Feed Mill Hygiene Guidelines. Consequently, a series of steps should be taken to help maximise feed biosecurity (Stewart et al 2019):

- 1. Assess biological hazard risk: Feed manufacturing facilities must take a proactive approach to understanding biological hazards for their own operations and the security of their customers. The biosecurity procedures employed by a specific feed mill may not be the same as other feed mills depending on the customers they serve and the associated risk tolerance vs. price for mitigation strategies that are employed.
- 2. Define protocols to prevent entry of hazard into the feed mill: The most important part of a feed mill biosecurity plan is to prevent hazards from entering the feed mill. Identifying and eliminating high risk ingredients, minimising entry via people and equipment, covering all open points of entry when not being used, and other strategies can be used to prevent hazard entry into the feed mill.
- **3.** Utilise mitigation strategies to minimise risk: Not all hazards can be prevented from entering the feed mill and consequently mitigation strategies should be utilised. The best option is to identify the mitigation strategies that are effective against the specific hazards of concern and utilise a combination of point-in-time mitigants as well as those that have residual effectiveness for continued protection through the remainder of the feed supply chain. Some mitigation strategies have multiple benefits. As an example, dust collection and elimination not only creates a safer and better environment for the workers, but can also eliminate a major point of contamination.
- **4.** Feed mill decontamination: While it is extremely difficult to completely accomplish, a feed mill decontamination strategy must be developed and should include a combination of physical cleaning, chemical cleaning, disinfection and, if applicable, the use of high heat as the final step.

About this manual

This biosecurity manual outlines best management practice that should be followed wherever possible and practicable to achieve the following objectives that will:

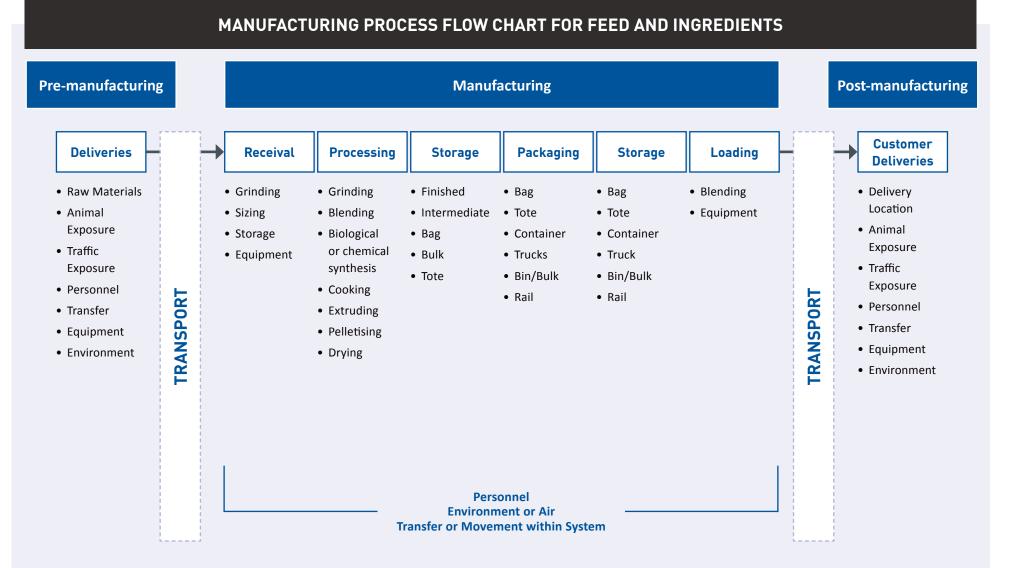
- protect feed mill operations against the entry of disease and subsequent spread to livestock operations.
- minimise the incidence and spread of microorganisms of public health significance.
- minimise the incidence and spread of microorganisms, pests and weeds that may impact national or international trade.

By implementing the measures outlined in this manual, feed mill operators not only benefit by reducing the risk of diseases, pests and weeds in the feed mill, but also supports the plant and animal industries in meeting their commitments with respect to the relevant Cost Sharing Deeds for Emergency Disease/Pest Responses (known as the Emergency Animal Disease Response Agreement or Emergency Plant Pest Response Deed).

The Australian feed mill industry has developed this biosecurity manual detailing measures which aim to meet the above-mentioned objectives. These measures cover areas of risk common to all feed mills and take into account appropriate measures to minimise these risks.

The approach taken is to treat the feed mill as a system that has inputs and outputs and a number of procedures which are used to turn the inputs into outputs. There are also a number of activities that must be undertaken to ensure the system is in order and operating to a standard that meets stakeholder requirements. These standards set the minimum requirements for a feed mill, however there may be additional practices required by customers that will need to be negotiated between the parties as to extra or higher standards being applied.

Points of exposure for a feed mill (AFIA, 2016)



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FeedSafe[®] and risk assessment

Many of the practices detailed in this manual are currently covered, in part or in whole, within the requirements of FeedSafe[®]. However, FeedSafe[®]-accredited feed mill operators should ensure that the required linkages are made between the current elements of FeedSafe[®] and the practices set out in the biosecurity manual. It must be noted that not all feed mills are accredited with FeedSafe[®] and usually do not operate under an accreditation scheme. It is the responsibility of the purchaser to ensure their feed is accredited with FeedSafe[®].

Additionally, management practices employed will vary from site to site. It is important then, that a risk assessment be conducted for each enterprise to establish the level of risk that exists in each phase of operations at that site and to identify and implement control measures appropriate to these risks.

When undertaking the risk assessment to determine the feed mill-specific biosecurity measures, it is important to take into account all factors that may impact on sound biosecurity arrangements. These factors include:

- the size of the operation
- the location and layout of the property and feed mill
- sources of water supply
- feed ingredients and additives (domestic and international supply)
- the disease status of the district in which the feed mill is located and the district from which products are sourced
- proximity of the feed mill to livestock production sites and the type of wildlife present around the mill
- customer/supplier interactions (pick-ups, service, trades, industry personnel, contractors, deliveries of livestock and feed, etc.)
- customer requirements
- any other operational management considerations

A sample of a biosecurity self-audit checklist to guide continuous improvement is attached at Appendix 1.

FeedSafe[®] accredited feed mills will have procedures in place for managing and minimising food safety risks (e.g. Salmonella) within the stock feed being produced. These procedures are also considered good practice for feed mill biosecurity during the manufacturing process.

Purpose of the document

- To provide a set of minimum biosecurity practices expected for the manufacture and delivery of feed produced by livestock and aquatic feed mills.
- To reduce the risk of feed contamination at the feed mill.
- To reduce the risk of disease spread onto and between farms resulting from feed deliveries.

This document should serve as a guide for minimising biosecurity risks in the manufacture and delivery of feed. It is a catch-all document. There will be duplication between the *Australian Code Of Good Manufacturing Practice For The Feed Milling Industry 2009* and this document.

Disease transmission

Diseases can be spread in many ways including:

Animals

- wild birds
- feral and domestic animals including livestock, predators and pets
- insects
- rodents e.g. rats and mice
- domestic birds e.g. poultry
- products that include ingredients of animal origin e.g. processed meats

People

- feed mill personnel and family members living on site
- clients producers who collect, transport and utilise feed stuffs
- contractors, maintenance personnel, neighbours, service personnel and visitors
- disease transmitted on hands, boots, clothing, hair

Vehicles and equipment

- utilities, front-end loaders, trucks
- veterinary equipment
- spray packs
- tools

Air

• as an aerosol e.g. dust, bacteria, viruses, moulds

Feed and water supply

- faeces from avian or other pest animal species
- raw materials used for the production of feed e.g. prohibited pig feed
- post-production contamination or spoilage during transport and storage
- bacteria and mould in poor quality or damaged feed
- restricted animal material (RAM)
- pollutants and infectious micro-organisms

Definitions of 'feed mill' and 'property'

In this document, the feed mill includes the receival, storage, and production areas, as well as the staff amenities and offices. Adjoining roads and laneways, hard stand areas and maintenance areas also form the feed mill.

The property is the land on which the feed mill is located and may include other land used for purposes other than feed milling. In some instances, the boundary of the feed mill and the boundary of the property may be the same.

LEVELS OF BIOSECURITY

Routine biosecurity procedures

These procedures must be implemented and followed on a daily basis. They give a high degree of assurance that diseases and pests will not be carried into the feed mill and will reduce the risk of transmission between production runs. These should be seen as the minimum requirements for industry.

Action plan for suspected emergency plant/animal disease

Each owner/manager must establish and document clear guidelines regarding the circumstances when a report needs to be raised alerting relevant authorities to a suspected emergency plant/animal disease event (e.g. an unusual appearance of suspicious products or contaminants in feed inputs, reports of clinical signs of disease in target animals) and who must be informed. The feed mill's Emergency Disease Action Plan should also clearly state that, if an emergency plant/animal disease is suspected, movements on and off the feed mill and the property must be ceased where possible and special precautions must be taken as outlined by the plan. Appendix 2 provides a proforma for such a document.

General biosecurity obligation or duty

In a number of states, the Government has legislated that any person has a responsibility for biosecurity. This general biosecurity obligation or duty means everyone must take all reasonable steps to ensure they do not spread a pest, disease or contaminant. This includes restricting movements of and containing a pest, disease, contaminant or restricting movements of animals, plants, soil and equipment that could carry a pest, disease or contaminant. This obligation or duty also applies to feed mill employees and contractors.

High risk biosecurity procedures

In the event of an outbreak of an emergency plant/animal disease (exotic or serious endemic disease), high risk biosecurity procedures will be implemented under the guidance of the state government department responsible for agriculture, in accordance with other relevant documents (e.g. AUSVETPLAN or PLANTPLAN and standard operating procedures).

ROUTINE BIOSECURITY PROCEDURES

Manage inputs

The most effective component of a feed mill biosecurity plan is the prevention of entry of hazards.

1. Potable Water

OBJECTIVE: To ensure that water used in the feed mill is of a suitable quality.

There are a number of references that can be used for further information. Please see the Reference list at the end of this document for further information.

- 1.1 The use of a suitable water supply is important for good biosecurity. In general, water with a high level of organic matter is unsuitable. It may be necessary to seek expert advice to ensure a safe water supply.
- 1.2 Seek expert advice on water treatment options if water testing shows the available water to be of unsuitable quality.
- 1.3 If water treatment systems are used, the system must be regularly monitored and tested to ensure effectiveness.
- 1.4 The treated water supply should be kept in a closed system from the point of treatment to the point of use.

2. Purchase of feed inputs

OBJECTIVE: To manage the introduction and movement of grains, roughages, additives and feed ingredients in a way that minimises the risk of introducing or spreading diseases, pests and weeds.

- 2.1 Purchase feed inputs from preferred and approved suppliers that maintain an accredited quality assurance program which includes a biosecurity component.
- 2.2 Feed ingredients should be sourced through an approved supplier that meets the feed mill's biosecurity and food safety standards.

- 2.3 Ensure feed commodities are fit for purpose. All purchased feed inputs (i.e. ingredients and additives) must be accompanied by a commodity vendor declaration stating that it meets Australian legislation regarding chemical residues/ contaminants and is fit for the purpose of feeding to livestock.
- 2.4 Undertake a risk assessment of all products being purchased. The following questions will assist ¹:
 - a. Where does it come from?
 - b. Are there plant or animal diseases or pests of concern in the region the product is sourced from?

c. What production methods were used e.g. broadacre using mechanical harvesting or small household, organic or synthetic fertilisers?

- d. Is it bagged in clean new or recycled bags?
- e. If bulk product, what was carried in the truck in the loads prior to this delivery?
- f. How long since the product was manufactured?
- 2.5 Develop a supplier verification program that includes specific requirements for the ingredients being purchased. This may also include verification of ingredient-supplier protocols and on-site manufacturing facility reviews and assessments. Communicating your safety expectations to your ingredient supplier is an important step in preventing the entry of a biological hazard.

3. Receival of feed ingredients

OBJECTIVE: To manage the receival of feed ingredients in a manner that minimises the risk of contamination of feed whilst being received.

- 3.1 Delivery vehicles carrying feed ingredients must provide a signed declaration of cleanliness before loading and identity of the previous three loads. Any vehicle carrying feed ingredients must not have carried products that may contaminate the feed (e.g. chicken litter, municipal waste, animal based fertilisers or restricted animal material (RAM) in the previous three loads).
- 3.2 On ground visual checks are to be conducted to verify the cleanliness of vehicles entering the site. The frequency of checks should be in accordance with individual company risk ratings.
- 3.3 All feed ingredients must be inspected as part of the receival process. Weed seeds, odours, discoloured and deformed grains, fines etc should be checked for unusual signs.
- 3.4 Feed spills are to be cleaned up as soon as practicable. Spilt and spoiling feed attracts pests and vermin to the feed mill.
- 3.5 Minimising the contamination of feed when unloading in drive-over pits is essential. The use of drive-over mats is a useful way of minimising contamination of the feed. Mud, dust, etc can carry weed seeds and diseases.
- 3.6 It is recommended that high risk products, such as meat meal, soybean meal and canola meal should be tested for Salmonella. Testing should be based on a frequency related to risk.
- 3.7 Product delivered in reused bags is of a higher risk than the same product in new bags. Product must not be accepted if in reused bags from regions (domestic or international) with known disease risks.
- 3.8 Traceability of ingredients is a mandatory element within FeedSafe[®], and maintaining records that document information such as the date of receival, time, lot number during unloading, allows for a quick response if a pest or disease is suspected. It also allows for product recall as per FeedSafe[®] standards.

¹ For additional questions refer to: www.swinehealth.org/wp-content/uploads/2018/09/Feed-Ingredient-Safety.pdf

4. Manage the movement of employees and family

OBJECTIVE: To minimise the risk of introduction and spread of disease or contaminants by feed mill employees or family.

- 4.1 Feed mill personnel must wear laundered clean clothes each day at the commencement of their work.
- 4.2 Do not take boots that are worn at the feed mill outside the feed mill unless cleaned prior to re-entering the feed mill, as they are the most likely method of diseases being spread by personnel.
- 4.3 Protective clothing and footwear must be worn in the feed mill area at all times and removed prior to exiting.
- 4.4 Hands must also be sanitised and disinfected on entering and leaving the feed mill.
- 4.5 Personal quarantine declarations (Appendix 3) must be completed by all employees annually.
- 4.6 Food should only be consumed in designated areas to minimise the potential of feed being contaminated.

5. Manage the movement of visitors, contractors, suppliers and other service personnel

OBJECTIVE: To minimise the risk of introduction and spread of disease or contaminants by contractors, suppliers, service personnel and visitors.

- 5.1 Be aware of the potential for the introduction and transmission of an emergency disease by visitors. Ensure visitors are provided information on essential biosecurity practices for the site.
- 5.2 Wherever possible, control the access of visitors/suppliers to the designated feed mill area. Signage will play an important part in ensuring procedures and risks are reinforced to visitors.
- 5.3 Ensure that all visitors entering the feed mill are directed to a designated meeting place away from the main feed mill area, preferably the office, before access is allowed to the main feed mill area.
- 5.4 Maintain a register of visitors and vehicles (including contractors) to the feed mill (Appendix 4) which includes a record of:
 - date
 - time in
 - name(s)
 - company
 - contact number (i.e. mobile number)
 - motor vehicle registration number
 - signature
 - biosecurity risk assessment
 - time out
- 5.5 Assess all visitors (including contractors) entering the feed mill for their biosecurity risk prior to being granted access to the feed mill complex and surrounds. The risk assessment must consider the potential for visitors to have been previously exposed to a disease and the subsequent potential for them to introduce a disease into the feed mill (Appendix 5).

5.6 Those visitors allowed to enter the feed mill must follow the same hygiene procedures employees undertake.

6. Manage the movement and use of equipment

OBJECTIVE: To prevent the introduction of disease agents and contaminants into the feed mill through the movement of equipment.

- 6.1 Employees and contractors can use their own tools and personal equipment (e.g. laptops, cameras or phones), noting the equipment must be cleaned, ensuring it is free of organic matter.
- 6.2 Be aware of the potential for introduction and transmission of disease by borrowed/hired or second-hand equipment.
- 6.3 Wherever possible, do not use the same equipment for handling feed and waste. If you must use equipment for multiple purposes, then wash and disinfect it between uses to ensure that manure does not contaminate feed commodities.
- 6.4 If any equipment is taken into the production area/s, it needs to be assessed as to its risk and washed and disinfected prior to entry and exit as required.

7. Manage the movement and use of vehicles

OBJECTIVE: To minimise the risk of site contamination due to the movement of vehicles.

- 7.1 Be aware of the potential for introduction and transmission of diseases by visiting vehicles and machinery.
- 7.2 Limit the entry of non-feed mill vehicles, machinery and equipment into areas of the feed mill beyond the specified delivery areas.
- 7.3 There must be a designated parking area for vehicles not entering the production area.
- 7.4 All visitors should park their vehicles outside the production area unless it is essential that the vehicle be taken on site e.g. maintenance contractors. Ensure that all vehicles and machinery entering the feed mill area are directed to specified locations and delivery areas within the feed mill.
- 7.5 If any vehicle is taken into the production area/s, it needs to undergo a risk assessment, washed and disinfected prior to entry and exit as determined by the production area manager.
- 7.6 Delivery vehicles need to have mud, dust and dirt removed from the underbelly (including wheel arches, mud flaps, tailgate) or drive-over covers put in place before unloading into grain pits.
- 7.7 Trucks containing livestock, livestock products, contaminated/not washed down or vehicles loaded or contaminated by other organic commodities that aren't destined for use at the feedmill should not be admitted into the feedmill area.

Manage production practices

8. Maintenance

OBJECTIVE: To minimise the introduction of disease, pests and contaminants into the feed mill and reduce the attraction of rodents and birds to production areas.

- 8.1 Grass on and around the feed mill site should be kept cut; long grass attracts rodents and favours the survival of viruses, fungi, moulds and bacteria.
- 8.2 Maintenance operations should not present any hazard to the integrity of product. As much as possible, maintenance should be conducted between production runs. Ensure that all hardware is removed in the clean-up.
- 8.3 Ensure perimeter fences and barriers are adequately maintained to minimise exposure of the feed mill to wildlife, feral animals and vermin.

9. Storage of Ingredients

OBJECTIVE: To minimise the risk of contamination of feed ingredients whilst being stored prior to use.

- 9.1 Store ingredients and additives in a manner that reduces contamination by livestock, vermin, insects, wildlife, feral and domestic animals, and other feed types.
- 9.2 Stock should be rotated on a first in, first used basis.
- 9.3 Feed spills must be cleaned up as soon as practicable. Spilled and spoiling feed attracts pests and vermin to the feed mill.
- 9.4 The integrity of the feed ingredients must be maintained during storage, with adequate procedures in place to prevent cross contamination. Ensure that the storage of animal products (ruminant feed ban) is complied with. Restricted animal material (RAM) must not be fed to any ruminants and must therefore be segregated from other feeds. There are specific regulations in each state dealing with the storage of RAM.
- 9.5 Medications (S4 products) must be kept in a locked environment so that unauthorized or inappropriate access and use is eliminated. Access to these products and records of use should be controlled by strict protocols.

10. Manage pests and vermin

OBJECTIVE: To minimise the potential for introducing infectious agents and pathogens by pests and vermin through their presence in the production and storage areas.

10.1 Implement and maintain a pest and vermin control program. This must ensure the bait stations are numbered, secure and tamperproof with a map kept of the stations' locations.

- 10.2 Bait stations must be checked in accordance with the pest management plan and fresh baits set as required.
- 10.3 Records must be kept of each inspection and pest activity noted (see Appendix 6). Employees/ managers should review historical activity reports as part of a trend analysis of pest and vermin activity. Adjustments to the pest and vermin control program should be made based on this analysis.
- 10.4 Bait stations should be placed away from areas where contamination of feed products can result.
- 10.5 Toxic baits are not permitted in the production, receival or load out areas. Only approved, fit for purpose baits are permitted to be used. At no time are grain/pellets or powder baits permitted, wax blocks should be used (grain/pellet or powder has a high potential for contamination of product).

11. Manage feral animals and wildlife

OBJECTIVE: To minimise the risk of site and feed ingredient contamination by managing feral animals and wildlife.

- 11.1 Be aware of the potential for introduction and transmission of pests and diseases by feral animals and wildlife.
- 11.2 Where possible, minimise the potential for introduction and transmission of disease and pests by feral animals and/or wildlife through control mechanisms.

12. Site standards

OBJECTIVE: To minimise potential sources of contamination onto the site through people, pests, raw materials, vehicles and equipment.

- 12.1 The site must be secure with all access onto the site controlled.
- 12.2 Roadways must be maintained regularly to minimise any puddles, mud and dust.
- 12.3 The hardstand in both the receiving and load out areas must be clean and free of rubbish, mud, dust, feed, grain or animal matter (including bird and rodent faeces) to minimise possible contamination of raw materials and finished feed.
- 12.4 To avoid cross contamination, traffic flow for incoming (receiving) and outgoing (load out) traffic should be separate.
- 12.5 All feed and grain spills must be cleaned up as soon as practical. Spilt feed is an attractant for pest animals to enter the site.
- 12.6 Site must be maintained in a clean and hygienic condition with cleaning procedures and schedules in place. Line surveys should be conducted regularly as verification that feed mill hygiene practices are working.
- 12.7 Cleaning and flushing of equipment must be conducted regularly, as per site hygiene procedures.
- 12.8 Assess the site for no-walk zones or even hygienic zoning as it may be appropriate to include in the biosecurity risk assessment for feed mills that have a higher risk of introducing pests or diseases.

13. Personnel standards

OBJECTIVE: To minimise the risk of contamination arising from staff, contractors, family and general visitors.

- 13.1 All staff working on site must wear clean work-specific clothing and footwear, including appropriate personal protective equipment (PPE) at the commencement of each work shift and change if required (e.g. after cleaning machinery) to minimise contamination.
- 13.2 All visitors (including contractors) on site must be signed in and inducted in on-site biosecurity and safety.

14. Feed manufacturing process

OBJECTIVE: To minimise the risk of feed contamination during the manufacturing process.

- 14.1 Feed movement should flow in one direction to minimise the risk of contamination. If due to the design of the feed mill and surrounds this is not possible then risk mitigation steps must be assessed, recorded and, if possible, implemented.
- 14.2 Procedures to prevent the cross contamination of feed mixes must be in place. This may include sequencing, and regular cleaning and flushing schedules. Records must be kept.
- 14.3 Sequencing must occur in the following order:

a. oldest raw materials in stock

to

b. most recently received stock

- 14.4 If possible, dedicated production lines should be in place to avoid any cross contamination.
- 14.5 Flushing and cleaning between feed types and between species must occur and be conducted in accordance with the risk mitigation schedule of the site.
- 14.6 Different pieces of equipment in feed manufacturing will require different levels and frequency of cleaning. A robust cleaning schedule must identify each piece of equipment and their individual cleaning requirements and frequency. Compliance with the schedule, including verification of the cleaning effectiveness should be monitored.
- 14.7 Certain feed safety control procedures (e.g. Salmonella) must be followed as per individual site protocols. This may include:
 - Higher manufacturing temperature for certain feeds
 - The post-pelleting cooling area should have especially high cleanliness standards. This phase of production presents the highest risk of feed contamination as product is subjected to no further treatment processes that can address contamination issues.
- 14.8 Ensure that the ban on feeding of animal products (ruminant feed ban) to ruminants is complied with. Restricted animal material (RAM) must not be fed to ruminants. This includes any material that may contain or may have been in contact with RAM, including the flushings. There are specific regulations in each state prohibiting the feeding of RAM and outlining labelling requirements for both RAM and non-RAM feeds.

- 14.9 Critically assess the reuse of grain cleaner and dust collection materials, floor sweepings, including those from the unloading process. It has been well established that dust and other screened particles can act as a carrier for pests and diseases.
- 14.10 Cleaning of equipment is required regularly. The required frequency will vary with the feed being produced and the ingredients being used. Mitigation strategies that may be possible in some feed mill systems may not work in others because of differences in facility design and equipment, manufacturing operations, and other associated risk factors.

N.B.: The surface type (concrete, plastic, rubber, stainless steel, etc.) impacts pathogen survivability in the presence of different decontamination procedures. Stainless steel and smooth plastic surfaces, while easier to clean than tires, rubber belts, or polyethylene totes, are more difficult to disinfect due to the formation of biofilms that protect the bacteria or virus from a chemical disinfectant. Therefore, both cleaning and sanitisation is often necessary, noting that in some instances this is nearly impossible based on current equipment design constraints.

14.11 Limiting and controlling dust created during manufacture should be a priority, as it can serve as a vector for pest and disease transmission as well as for general hygiene purposes.

Train – plan – record

15 Training

OBJECTIVE: To ensure awareness by and training of all feed mill employees in all relevant biosecurity requirements.

- 15.1 Ensure that all employees involved in the daily monitoring and handling of feed (e.g. feed receival) are aware of the importance of the early detection of contamination (pest, disease, chemical) and know what to do if they suspect raw materials, intermediate, or final product has been contaminated. Standard operating procedures are to be developed and put into practice.
- 15.2 All employees involved in the usage and application of disinfectants and herbicides must be competent to do so. Refer to AgChem and VetChem training where appropriate. Maintain the necessary safety data sheets for all products being used.
- 15.3 All feed mill staff, including delivery drivers, must be inducted and trained in biosecurity practices (including the Emergency Disease Action Plan). Records of training are to be kept.
- 15.4 Training must be provided to all staff annually in line with FeedSafe® standards.

16. Documentation & record keeping

OBJECTIVE: To assist in the early detection of feed contamination and the response to any biosecurity breach.

- 16.1 A sketch or map of the layout of the property, showing the production area, sheds, paddocks, access roads and gates must be created and kept up to date.
- 16.2 Maintain records and documentation in line with previous sections of this manual.
- 16.3 Each site must have an Emergency Disease Action Plan and make available a copy of the plan for all staff.

- 16.4 Receival of product must be accompanied by a commodity vendor declaration (CVD). Product must not be unloaded until appropriate documentation is received.
- 16.5 Documentation, including batch processing records, verifying that product has been treated in accordance with established procedures must be kept.
- 16.6 All products being received will have specified sampling procedures and receival testing in place. The results must be recorded and kept for an appropriate period of time.

Manage outgoing products

17. Scheduling deliveries

OBJECTIVE: To minimise the spread of pests and disease as a result of feed deliveries.

- 17.1 Scheduling of deliveries should always be:
 - a. breeder first, or designated delivery vehicles and drivers for breeder farms only
 - b. youngest to oldest
 - c. clean to dirty, or lowest risk profile to highest risk profile.
- 17.2 If deliveries cannot meet the scheduling listed in 17.1, truck(s) must undergo a stand down period of at least 24 hours and must be flushed and appropriately cleaned before delivering to a breeder farm.
- 17.3 Communication between feed mills, external contractors, and clients regarding any known disease outbreaks is paramount when scheduling delivery routes.
- 17.4 During times of high-risk feed delivery, such as during a disease outbreak, truck routes should be altered where possible to avoid driving past clean farms after delivering to a known 'dirty' farm. Amend routes as required to avoid any known areas of disease. Very defined procedures will need to be followed and deliveries will be under government control.
- 17.5 Movement restrictions may prohibit entry of vehicles onto sites where disease outbreaks have been confirmed or are under investigation by government authorities. Deliveries are to be approved by the responsible government in these circumstances.

18. Feed delivery

OBJECTIVE: To minimise the spread of pests and disease as a result of feed deliveries.

- 18.1 Drivers must complete a personal quarantine declaration, stating that they have no contact with birds, poultry or pigs (see Appendix 3). Declarations are to be kept on-file by the feed mill.
- 18.2 Drivers must commence each day in clean and appropriate work attire.
- 18.3 Drivers must follow individual on-farm biosecurity procedures, including shutting gates and keeping to roadways.
- 18.4 Drivers must not enter production areas (e.g. sheds or range areas).

- 18.5 Feed spills must be cleaned up as soon as possible and disposed of on-farm using equipment kept on farm. Records must be maintained, and notification must be made back to the feed mill.
- 18.6 Where available, wheel wash or vehicle wash down facilities or unload pit protection mats should be used prior to entering the farm or unloading.
- 18.7 Drivers must follow the direction of on-farm personnel regarding:
 - a. the use of biosecurity personal protective equipment (e.g. overalls, boot covers, hair nets, gloves). All used items must be disposed of on-farm prior to leaving.
 - b. the use of sanitation equipment for footwear and hands prior to and after unloading feed.
 - c. Items that cannot be brought on-site.

19. Delivery trucks

OBJECTIVE: To minimise the spread of pests and disease as a result of feed deliveries.

Note: Given many feed mills and/or customers use freight contractors to move stock, discussions should be held between the freight contractor and the purchaser of their services as to biosecurity requirements when delivering feed to site.

- 19.1 A full truck decontamination should occur:
 - a. weekly
 - b. immediately before leaving and after returning from a disease infected farm
 - c. when changing from broiler or grower to breeder feed delivery.
- 19.2 Drivers must keep the truck cabin in a clean and tidy condition. This includes no rubbish, only approved passengers, no pets, no dust and no used biosecurity personal protective equipment.
- 19.3 Cabins need to be cleaned and disinfected daily. Key areas include the foot well and dust on the dashboard.
- 19.4 When requested, trucks must use feed mill approved wash down facilities before returning to and entering the feed mill.

20. Delivery of feed during high level biosecurity incidents

OBJECTIVE: To minimise the spread of pests and disease as a result of feed deliveries.

To be used in instances where an endemic or exotic disease outbreak has occurred or is occurring.

Please note that access to farms in certain areas (e.g. restricted and control zones) will only be allowed under permit by the state/territory government in an emergency disease response. There will be strict decontamination protocols for both the delivery vehicle and the people involved. In some cases, vehicle(s) may not be allowed out once it has entered into these zones.

20.1 The infected farm must be scheduled as the last delivery for the day.

- 20.2 Drivers must wear biosecurity PPE, including hair nets, when delivering feed. All used PPE must be left and disposed of on-farm.
- 20.3 When feed silos are positioned at the outlet fan end of any shed, hair nets and masks must also be worn by the delivery driver.
- 20.4 A full change of clothing may be required between farms of similar disease status.
- 20.5 Truck cabins must be cleaned of organic material and disinfected after every delivery.
- 20.6 Trucks must use wheel and vehicle wash down facilities, where available, before and after going onto the property and before returning to the feed mill.
- 20.7 All deliveries to disease control zones will be under government supervision so liaison with the relevant authority will be required.
- 20.8 If something occurs during the delivery run and the driver is unsure of the next step, stop and ask for the feed mill for advice.

GLOSSARY

Additives	Any intentionally added component of feed not normally consumed as a feed ingredient, which affects the characteristics of feed or animals fed with it. It includes a pre-mix which consists only of feed additive components.
Animal by-products	Products of animal origin that are not for consumption but are destined for industrial use (e.g. hides and skins, fur, wool, hair, feathers, hooves, bones, fertiliser).
Animal products	Meat, meat products and other products of animal origin (e.g. eggs, milk) for human consumption or for use in animal feedstuff.
Clean	Removal of organic material from the item being treated.
Control area	A declared area in which the conditions applying are of lesser intensity than those in a restricted area (the limits of a control area and the conditions applying to it can be varied during an outbreak according to need).
Declared area	A defined tract of land that is subjected to disease control restrictions under emergency animal disease legislation. Types of declared areas include restricted area, control area, infected premises, dangerous contact premises and suspect premises.
Decontamination	Includes all stages of cleaning and disinfection. It is rare that 100% decontamination can be attained or proved in field situations.
Disinfection	The application, after thorough cleaning, of procedures intended to destroy the infectious or parasitic agents of animal diseases, including zoonoses; applies to premises, vehicles and different objects that may have been directly or indirectly contaminated.
Disinfectant	A chemical used to destroy disease agents outside a living animal.

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Emergency Response Action Plan	A plan to cover the period between the time an EAD is first suspected by the mill, and the time of confirmation or clearance of the disease or pest.
Feed	Any single material, or multiple materials, whether processed, semi-processed or raw, which is intended to be fed directly to food-producing animals for the maintenance of life, normal growth, production, work and reproduction. It includes a pre-mix, block, lick or loose lick. It includes a feed additive or a feed ingredient.
Feed Mill	Includes the receival, storage, and production areas, as well as the staff amenities and offices. Adjoining roads and laneways, hard stand areas and maintenance areas also form the feed mill.
Ingredients	A nutritive component part or constituent of any combination or mixture making up a feed. Ingredients may be of plant or animal (including aquatic) origin or other organic or inorganic substances.
Manufactured Feed	Any feed which has undergone a manufacturing, treatment or mixing process.
Property	The property is the land on which the feed mill is located and may include other land used for purposes other than feed milling. In some instances, the boundary of the feed mill and the boundary of the property may be the same.
Sterilisation	The removal or destruction of all forms of life. In the context of disease control, this refers to the removal or destruction of microorganisms on an item or surface.



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APPENDIX 1

Biosecurity Checklist

Bios	ecurity Standard	Audit Direction Advice Includes reference to FeedSafe and other guidance documents	Priority	Yes No N/A	Observations & Comments
Ma	nage inputs				
1	Potable Water				
OBJ	ECTIVE: To ensure that water used in the	feed mill is of a suitable quality.			
1.1	Is the water supply fit for purpose and suitable for the livestock being watered?				
1.2	Do you seek expert advice on water treatment options when water testing shows the available water to be of unsuitable quality?		Must		
1.3	If a water treatment system is used, is the system regularly monitored and tested to ensure effectiveness of treatment?		Must		
1.4	Is the treated water supply kept in a closed system from the point of treatment to the point of use?		Should		

Cont'd

2 Purchase of feed inputs

OBJECTIVE: To manage the introduction and movement of grains, roughages, additives and feed ingredients in a way that minimises the risk of introducing or spreading diseases, pests and weeds.

2.1	Do you purchase feed inputs from preferred and approved suppliers that maintain an accredited quality assurance program which includes a biosecurity component?		Must
2.2	Do you source feed ingredients from an approved supplier that meets the feed mill's biosecurity and food safety standards?		Must
2.3	a. Do you ensure feed commodities are fit for purpose before use?	All purchased feed must be accompanied by a commodity vendor declaration stating that it meets Australian legislation regarding	Must
	b. Do you receive a Commodity Vendor Declaration for each consignment of feed ingredients?	chemical residues/contaminants and fit for the purpose of feeding to livestock.	
2.4	Has a risk assessment of all products being purchased been undertaken?	The following questions will assist ² : • Where does it come from?	Must
		• Are there plant or animal diseases or pests of concern in the region the product is sourced from?	
		• What production methods were used (e.g. broadacre using mechanical harvesting or small household, organic or synthetic fertilisers)?	
		• Is it bagged in clean new or recycled bags?	
		 If bulk product, what was carried in the truck in the loads prior to this delivery? 	
		 How long since the product was manufactured? 	

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2.5	Has a supplier verification program been implemented that includes specific requirements for the ingredients being purchased?	This may also include verification of ingredient-supplier protocols and on- site manufacturing facility reviews and assessments. Communicating your safety expectations to your ingredient supplier is an important step in preventing the entry of a biological hazard.	Must			
3	Receival of feed ingredients					
	ECTIVE: To manage the receival of feed ir ived.	ngredients in a manner that minimis	es the risk o	of conta	amination of feed	whilst being
3.1	Do you receive a signed "declaration of cleanliness" for all delivery vehicles carrying feed ingredients before unloading?	This document can also be used to identify the contents of the previous three loads. Any vehicle carrying feed ingredients must not have carried products that may contaminate the feed (e.g. chicken litter, animal-based fertilisers or restricted animal material (RAM)) in the previous three loads.	Must			
3.2	Do you undertake on-the-ground visual checks to verify the cleanliness of vehicles entering the site?	The frequency of checks should be in accordance with individual company risk ratings.	Must			
3.3	Are all feed ingredients visually inspected as part of the receival process?	Weed seeds, discoloured and deformed grains, fines etc should be checked for unusual signs.	Must			
3.4	Are feed spills cleaned up as soon as practicable?	Spilt and spoiling feed attracts pests and vermin to the feed mill.	Must			
3.5	Do you minimise the contamination of feed when unloading in drive-over pits?	The use of drive-over mats is a useful way of minimising contamination of the feed. Mud, dust, etc can carry weed seeds and diseases.	Must			

3.6	Are high risk products, such as meat meal, soybean meal and canola meal tested for Salmonella prior to use?	Testing should be based on a frequency related to the risk and in line with the company's risk ratings.	Should			
3.7	Is product accepted if in reused bags from regions (domestic or international) with known disease risks?	Product delivered in reused bags is of a higher risk than the same product in new bags.	Must			
3.8	Are you able to identify the source of all products used and where your products go to?	Traceability of ingredients is a mandatory element within FeedSafe [®] , and maintaining records that document information such as the date of receival, time, lot number during unloading, allows for a quick response if a pest or disease is suspected. It also allows for product recall as per FeedSafe [®] standards.	Must			
4	Manage the movement of emp	oloyees and family				
OBJ	ECTIVE: To minimise the risk of introducti	on and spread of disease or contam	inants by	feed m	nill employees or family.	
4.1	Do feed mill personnel wear laundered clean clothes each day at the commencement of their work?		Must			
4.2	Do your staff take boots that are worn at the feed mill	Do not take boots that are worn at the feed	Must			

mill outside the feed mill unless cleaned

prior to re-entering the feed mill, as they are the most likely method of diseases being

Must

Must

Must

Should

spread by personnel.

4.3

4.4

4.5

4.6

outside the feed mill?

leaving the feed mill?

Are protective clothing and footwear worn in the feed

mill area at all times and removed prior to exiting?

Are hands sanitised and disinfected on entering and

Are personal quarantine declarations (Appendix 3)

minimise the potential of feed being contaminated?

completed by all employees annually?

Is food only consumed in designated areas to

5 Manage the movement of visitors, contractors, suppliers and other service personnel

OBJECTIVE: To minimise the risk of introduction and spread of disease or contaminants by contractors, suppliers, service personnel and visitors.

5.1	Are all visitors provided information on essential biosecurity practices for the site prior to entry?	Be aware of the potential for the introduction and transmission of an emergency disease by visitors	Must	
5.2	Is the access of visitors/suppliers to the designated feed mill area controlled?	Wherever possible, control the access of visitors/suppliers to the designated feed mill area. Signage will play an important part in ensuring procedures and risks are reinforced to visitors.	Must	
5.3	Are there protocols in place to ensure that all visitors entering the feed mill are directed to a designated meeting place away from the main feed mill area, preferably the office, before access is allowed to the main feed mill area?		Must	
5.4	Is a register of visitors and vehicles (including contractors) to the feed mill (Appendix 4) maintained?	The register will include a record of: • date • time in • name(s) • company • contact number • motor vehicle registration number • signature • biosecurity risk assessment • time out	Must	

5.5	Are all visitors (including contractors) assessed prior to entering the feed mill for their biosecurity risk?	The risk assessment must consider the potential for visitors to have been previously exposed to a disease and the subsequent potential for them to introduce a disease into the feed mill (Appendix 5).	Must	
5.6	Do those visitors allowed to enter the feed mill follow the same hygiene procedures employees undertake?		Must	
6	Manage the movement and us	e of equipment		
	ECTIVE: To prevent the introduction of dis	sease agents and contaminants into	the feed mi	ll through the movement of
6.1	Do those employees and contractors that use their own tools and personal equipment (e.g. laptops, cameras or phones), clean the equipment, ensuring it is free of organic matter prior to entry to the feed mill?		Must	
6.2	Is the potential risk for introduction and transmission of disease by borrowed/hired or second-hand equipment listed in the risk register?		Should	
6.3	Does the same equipment be used for the handling of feed and waste?	If you must use equipment for multiple purposes, then wash and disinfect it between uses to ensure that manure does	Should	
		not contaminate feed commodities.		

7	Manage the movement and us	se of vehicles					
OBJ	OBJECTIVE: To minimise the risk of site contamination due to the movement of vehicles.						
7.1	Are all staff aware of the potential for introduction and transmission of diseases by visiting vehicles and machinery?		Must				
7.2	Is the entry of non-feed mill vehicles, machinery and equipment into areas of the feed mill beyond the specified delivery areas restricted?		Must				
7.3	Is there a designated parking area for vehicles not entering the production area?		Must				
7.4	Do all visitors park their vehicles outside the production area unless it is essential that the vehicle be taken on site e.g. maintenance contractors?	Ensure that all vehicles and machinery entering the feed mill area are directed to specified locations and delivery areas within the feed mill.	Must				
7.5	If any vehicle is taken into the production area/s, is a risk assessment undertaken and the vehicle, washed and disinfected prior to entry and exit as determined by the production area manager.		Must				
7.6	Are the delivery vehicles cleaned of mud, dust and dirt from the underbelly (including wheel arches, mud flaps, tailgate) or drive-over covers put in place before unloading into grain pits?		Must				
7.7	Are trucks containing livestock, livestock products, contaminated/not washed down or vehicles loaded or contaminated by other organic commodities that aren't destined for use at the feedmill admitted into the feedmill area?		Must				

8 Maintenance

OBJECTIVE: To minimise the introduction of disease, pests and contaminants into the feed mill and reduce the attraction of rodents and birds to production areas.

8.1	Is the grass on and around the feed mill site kept cut?	Long grass attracts rodents and favours the survival of viruses, fungi, moulds and bacteria	Must	
8.2	Do maintenance operations present a hazard to the integrity of product being manufactured?	As much as possible, maintenance should be conducted between production runs. Ensure that all hardware is removed in the clean-up.	Must	
8.3	Are all perimeter fences and barriers adequately maintained to minimise exposure of the feed mill to wildlife, feral animals and vermin?		Must	

9 Storage of Ingredients

OBJECTIVE: To minimise the risk of contamination of feed ingredients whilst being stored prior to use.

9.1	Are all ingredients and additives stored in a manner that reduces contamination by livestock, vermin, insects, wildlife, feral and domestic animals, and other feed types?		Must	
9.2	Is stock rotated on a first in, first used basis?		Must	
9.3	Are feed spills cleaned up as soon as practicable?	Spilled and spoiling feed attracts pests and vermin to the feed mill.	Must	
9.4	Is the integrity of the feed ingredients maintained during storage, with adequate procedures in place to prevent cross contamination?	Ensure that the storage of animal products (ruminant feed ban) is complied with. Restricted animal material (RAM) must not be fed to any ruminants and must therefore be segregated from other feeds. There are specific regulations in each state dealing with the storage of RAM.	Must	

Are medications (S4 products) kept in a locked	Access to these products and records of use	Must			
environment so that unauthorized or inappropriate access and use is eliminated?	should be controlled by strict protocols.				
Manage pests and vermin					
ECTIVE: To minimise the potential for interestion and storage areas.	roducing infectious agents and path	logens by pests	and vermin through their presence		
Is a pest and vermin control program implemented and maintained?	This must ensure the bait stations are numbered, secure and tamperproof with a map kept of the stations' locations.	Must			
Are bait stations checked in accordance with the pest management plan and fresh baits set as required?		Must			
a. Are records kept of each inspection and pest activity noted (see Appendix 6)?		Must			
b. Do employees/managers review historical activity reports as part of a trend analysis of pest and vermin activity?					
c. Are adjustments to the pest and vermin control program made based on this analysis?					
Are bait stations placed away from areas where contamination of feed products can result?		Should			
Are only approved, fit for purpose baits used?	Toxic baits are not permitted in the production, receival or load out areas.	Must			
	At no time are grain/pellets or powder baits permitted within the mill, wax blocks should be used. Grain/pellet or powder has a high				
	environment so that unauthorized or inappropriate access and use is eliminated? Manage pests and vermin ECTIVE: To minimise the potential for integen production and storage areas. Is a pest and vermin control program implemented and maintained? Are bait stations checked in accordance with the pest management plan and fresh baits set as required? a. Are records kept of each inspection and pest activity noted (see Appendix 6)? b. Do employees/managers review historical activity reports as part of a trend analysis of pest and vermin activity? c. Are adjustments to the pest and vermin control program made based on this analysis? Are bait stations placed away from areas where contamination of feed products can result?	environment so that unauthorized or inappropriate access and use is eliminated?should be controlled by strict protocols.Manage pests and verminCTIVE: To minimise the potential for introducing infectious agents and path e production and storage areas.Is a pest and vermin control program implemented and maintained?This must ensure the bait stations are numbered, secure and tamperproof with a map kept of the stations' locations.Are bait stations checked in accordance with the pest management plan and fresh baits set as required?This must ensure the bait stations.a. Are records kept of each inspection and pest activity noted (see Appendix 6)?Example and ermin control program made based on this analysis?b. Do employees/managers review historical activity reports as part of a trend analysis of pest and vermin activity?Example and vermin control program made based on this analysis?Are bait stations placed away from areas where contamination of feed products can result?Toxic baits are not permitted in the production, receival or load out areas. At no time are grain/pellets or powder baits permitted within the mill, wax blocks should	environment so that unauthorized or inappropriate access and use is eliminated?should be controlled by strict protocols.Image should be controlled by strict protocols. Manage pests and verminManage pests and verminMustMust ECTIVE: To minimise the potential for introducing infectious agents and pathogens by pests e production and storage areas.Is a pest and vermin control program implemented and maintained?This must ensure the bait stations are numbered, secure and tamperproof with a map kept of the stations' locations.MustAre bait stations checked in accordance with the pest management plan and fresh baits set as required?MustMusta. Are records kept of each inspection and pest activity noted (see Appendix 6)?MustMustb. Do employees/managers review historical activity reports as part of a trend analysis of pest and vermin activity?ShouldShouldc. Are adjustments to the pest and vermin control program made based on this analysis?Toxic baits are not permitted in the production, receival or load out areas.MustAre only approved, fit for purpose baits used?Toxic baits are not permitted in the production, receival or load out areas.Must		

Cont'd

11 Manage feral animals and wildlife OBJECTIVE: To minimise the risk of site and feed ingredient contamination by managing feral animals and wildlife. Are staff aware of the potential for the introduction Be aware of the potential for introduction 11.1 Must of disease by feral animals and wildlife? and transmission of pests and diseases by feral animals and wildlife. Is the introduction and transmission of disease and 11.2 Must pests by feral animals and/or wildlife through control mechanisms minimised? **12** Site standards OBJECTIVE: To minimise potential sources of contamination onto the site through people, pests, raw materials, vehicles and equipment. Is the site secure with all access onto the site 12.1 Must controlled? Are roadways maintained regularly to minimise any 12.2 Must puddles, mud and dust? 12.3 Is the hardstand in both the receiving and load out Must areas clean and free of rubbish, mud, dust, feed, grain or animal matter (including bird and rodent faeces)? Is the traffic flow for incoming (receiving) and Should 12.4 outgoing (load out) traffic separate? 12.5 Are all feed and grain spills cleaned up as soon as Spilt feed is an attractant for pest animals to Must enter the site. practical. Is the site maintained in a clean and hygienic 12.6 Line surveys should be conducted regularly Must condition with cleaning procedures and schedules in as verification that feed mill hygiene place? practices are working. 12.7 Is the Cleaning and flushing of equipment conducted Must regularly, as per site hygiene procedures?

13 Personnel standards

OBJECTIVE: To minimise the risk of contamination arising from staff, contractors, family and general visitors.

13.1	Are all staff working on site wearing clean work- specific clothing and footwear, including appropriate personal protective equipment (PPE) at the commencement of each work shift and changed if required (e.g. after cleaning machinery) to minimise contamination?	Must	
13.2	Are all visitors (including contractors) on site signed in and inducted in on-site biosecurity and safety?	Must	

14 Feed manufacturing process

OBJECTIVE: To minimise the risk of feed contamination during the manufacturing process.

14.1	Does the feed movement flow in one direction to minimise the risk of contamination?	If due to the design of the feed mill and surrounds this is not possible then risk mitigation steps must be assessed, recorded and, if possible, implemented.	Should	
14.2	a. Are procedures to prevent the cross contamination of feed mixes in place?b. Records must be kept.	This may include sequencing, and regular cleaning and flushing schedules.	Must	
14.3	Is sequencing used in the following order: a. oldest raw materials in stock? b. most recently received stock?		Must	
14.5	Is flushing and cleaning between feed types and between species occurring and conducted in accordance with the risk mitigation schedule of the site?		Must	

14.6	Is a robust cleaning schedule that identifies each piece of equipment and their individual cleaning requirements and frequency in place?	Different pieces of equipment in feed manufacturing will require different levels and frequency of cleaning.	Must	
14.7	Are there certain feed safety control procedures (e.g. <i>Salmonella</i>) followed as per individual site protocols?	 This may include: Higher manufacturing temperature for certain feeds. The post-pelleting cooling area will have especially high cleanliness standards. This phase of production presents the highest risk of feed contamination as product is subjected to no further treatment processes that can address contamination issues. 	Must	
14.8	Are the bans on feeding of animal products (ruminant feed ban) to ruminants and feeding of prohibited pig feed (swill to pigs) complied with?	Restricted animal material (RAM) must not be fed to ruminants. This includes any material that may contain or may have been in contact with RAM, including the flushings. There are specific regulations in each state prohibiting the feeding of RAM and outlining labelling requirements for both RAM and non-RAM feeds.	Must	
14.9	Has the reuse of grain cleaner and dust collection materials, floor sweepings, including those from the unloading process been critically assessed?	It has been well established that dust and other screened particles can act as a carrier for pests and diseases.	Must	

Cont'd

14.10	Is the cleaning of equipment performed regularly?	The required frequency will vary with the	Must
14.10	is the cleaning of equipment performed regulariy!	feed being produced and the ingredients	indust
		being used. Mitigation strategies that may	
		be possible in some feed mill systems may	
		not work in others because of differences in	
		facility design and equipment, manufacturing	
		operations, and other associated risk factors.	
		N.B.: The surface type (concrete, plastic,	
		rubber, stainless steel, etc.) impacts	
		pathogen survivability in the presence of	
		different decontamination procedures.	
		Stainless steel and smooth plastic surfaces,	
		while easier to clean than tires, rubber belts,	
		or polyethylene totes, are more difficult to	
		disinfect due to the formation of biofilms	
		that protect the bacteria or virus from	
		a chemical disinfectant. Therefore, both	
		cleaning and sanitisation is often necessary,	
		noting that in some instances nearly	
		impossible based on current equipment	
		design constraints.	
14.11	Is dust created during manufacture limited and	Dust can serve as a vector for pest and	Should
	controlled?	disease transmission as well as for general	
		hygiene purposes.	

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Trai	in – plan – record				
15	Training				
OBJ	ECTIVE: To ensure awareness by and trair	ning of all feed mill employees in all	l relevant k	oiosecu	rity requirements.
15.1	Are all employees involved in the daily monitoring and handling of feed (e.g. feed receival) aware of the importance of the early detection of contamination (pest, disease, chemical) and know what to do if they suspect raw materials, intermediate, or final product has been contaminated?	Standard operating procedures are to be developed and put into practice.	Must		
15.2	Are all employees involved in the application of disinfectants and herbicides competent to do so?	Refer to AgChem and VetChem training where appropriate. Maintain the necessary safety data sheets for all products being used.	Must		
15.3	Are all feed mill staff, including delivery drivers, inducted and trained in biosecurity practices (including the Emergency Disease Action Plan)?	Records of training are to be kept.	Must		
15.4	Is training provided to all staff annually in line with FeedSafe® standards?		Must		
16	Documentation & record keep	ing			
OBJ	ECTIVE: To assist in the early detection of	feed contamination and the respon	nse to any	biosec	urity breach.
16.1	Is a sketch or map of the layout of the property, showing the production area, sheds, paddocks, access roads and gates created and kept up to date?		Must		
16.2	Are records and documentation in line with previous sections of this manual maintained?		Must		
16.3	Does the site have an Emergency Disease Action Plan and is it available for all staff?		Must		

16.4	Is the receival of product accompanied by a commodity vendor declaration (CVD)?	Product must not be unloaded until appropriate documentation is received.	Must	
16.5	Is documentation, including batch processing records, verifying that product has been treated in accordance with established procedures kept?		Must	
16.6	Do all products being received have specified sampling procedures and receival testing in place?	The results must be recorded and kept for an appropriate period of time.	Must	
Ma	nage outgoing products			
17	Scheduling deliveries			
OBJ	ECTIVE: To minimise the spread of pests a	nd disease as a result of feed delive	eries.	
17.1	 Are deliveries scheduled so that it is always: a. breeder first, or designated delivery vehicles and drivers for breeder farms only b. youngest to oldest c. clean to dirty, or lowest risk profile to highest risk profile. 		Should	
17.2	If deliveries cannot meet the scheduling listed in 17.1, truck(s) is a stand down period of at least 24 hours enforced and flushed and appropriately cleaned before delivering to a breeder farm?		Must	
17.3	Is communication between feed mills, external contractors, and clients regarding any known disease outbreaks considered when scheduling delivery routes?		Must	

18	Feed delivery			
OBJ	ECTIVE: To minimise the spread of pests a	and disease as a result of feed delive	eries.	
18.1	Have drivers completed a personal quarantine declaration, stating that they have no contact with birds, poultry or pigs (see Appendix 3)?	Declarations to be kept on-file by the feed mill.	Must	
18.2	Do drivers commence each day in clean and appropriate work attire?		Must	
18.3	Do drivers follow individual on-farm biosecurity procedures, including shutting gates and keeping to roadways?		Must	
18.4	Do drivers remain outside of production areas (e.g. sheds or range areas)?		Must	
18.5	Are feed spills cleaned up as soon as possible and disposed of on-farm using equipment kept on farm?	Records must be maintained, and notification must be made back to feed mill.	Must	
18.7	Do drivers follow the direction of on-farm personnel regarding: a. the use of biosecurity personal protective equipment (e.g. overalls, boot covers, hair nets, gloves)? b. the use of sanitation equipment for footwear and hands prior to and after unloading feed? c. Items that cannot be brought on-site?	All used items must be disposed of on-farm prior to leaving.	Must	

19 Delivery trucks OBJECTIVE: To minimise the spread of pests and disease as a result of feed deliveries. Is a full truck sanitation implemented: Should 19.1 d. Weekly? e. immediately before leaving and after returning from a disease infected farm? f. when changing from broiler or grower to breeder feed delivery? Do drivers keep the truck cabin in a clean and tidy This includes no rubbish, no passengers, Must 19.2 condition? no pets, no dust and no used biosecurity personal protective equipment. Are truck cabins cleaned and disinfected daily? Key areas include the foot well and dust on 19.3 Must the dashboard.

Emergency Disease/Pest Action Plan

This document details the actions (and responsibilities) that are to be undertaken in the event that an emergency disease/pest outbreak is suspected at the feed mill.

[A] Important Contact Details

	Name	Contact Number
Property name or PIC number		
Manager		
Person responsible for the ED Action Plan		
Government Biosecurity Officer/ Veterinarian		
Emergency Animal Disease Watch Hotline		
Emergency Plant Pest Hotline		

[B] Management Commitment

Management undertakes that unfamiliar signs of disease/pests be investigated, and the following actions undertaken, without delay, if an emergency disease is suspected.

[C] Action Plan

Develop an action plan allocating responsibilities to relevant personnel.

- Contact the relevant authority through the district veterinary officer or the Emergency Animal Disease Watch Hotline 1800 675 888 or Emergency Plant Pest Hotline 1800 084 881.
 Responsibility:
- Follow all instructions as directed by the relevant authority. Responsibility:

- 3. Do not dispatch any feed/ingredients from the feed mill until authorised by the relevant authority **Responsibility:**
- 4. Ensure suspect feed/ingredients are isolated within the feed mill property. **Responsibility:**
- 5. Ensure movement of all feed/ingredients within the property, and surrounds, is restricted. **Responsibility:**
- Delay or halt the delivery of all commodities.
 Responsibility:
- Secure the feed mill property perimeter, limiting access to the affected area and ensuring all vehicles and visitors only enter the farm under controlled conditions.
 Responsibility:
- Do not move personnel and machinery from affected areas unless a person's health is in jeopardy. Do not let these people or machinery leave the property until cleared by officials.
 Responsibility:
- Ensure that any livestock, livestock products, personnel, equipment or machinery do not leave the feed mill property until authorised by the relevant authority.
 Responsibility:
- Compile a list of all feed and ingredients (quantities, identification and location), personnel and machinery movements over the past seven days. Prepare a site plan that details current allocations of ingredients.
 Responsibility:
- 11. Ensure all staff are made aware of the actions being taken and their individual responsibilities to this plan. **Responsibility:**
- 12. Ensure that customers are advised if they are immediately affected by the delay in the supply of product. **Responsibility:**
- 13. If an emergency disease/pest is identified, the feed mill will follow the requirements of the relevant AUSVETPLAN, and directions from the relevant authority.
 Responsibility:

Personal Quarantine Declaration

I, hereby agree to abide by MY EMPLOYER'S BIOSECURITY rules and standards.

I understand that the following quarantine rules/standards apply at all times:

- 1. No avian species are to be kept at my place of residence e.g. no poultry or birds of any type (including ostriches, aviary birds or racing pigeons). If any exemptions to this are approved by the employer, I must shower and change clothes before entering the production area.
- 2. No pigs are to be kept at my place of residence e.g. domesticated or feral. If any exemptions to this are approved by the employer, I must shower and change clothes before entering the production area.
- 3. If I undertake feral pig hunting/trapping activities, I will shower, change clothes and decontaminate any vehicles used in this pursuit before entering the production area.
- 4. No untreated livestock manures from other properties are to be used at my place of residence.
- 5. No member of my household is to work in any area where contact can be made with poultry or pigs (for example, on other properties or at hatcheries, processing plants, by-product plants, laboratories or with pick-up crews), unless all household members shower and change clothes before commencing work, and no work clothes are kept on household premises.
- 6. I will not visit poultry abattoirs, pig production areas or poultry shows unless approved by my employer and appropriate quarantine measures are taken.
- 7. Note: that in the event of an emergency animal disease outbreak additional quarantine/biosecurity requirements may be enforced and that employees will be notified of any amendments.

Signature:		Date:	
Residentia	l Address:		

This document is an example of what can be included in your organisation's declaration. Please modify to suit your needs

Visitor and Vehicle Register

Date	Time In	Name	Company	Mobile No.	Vehicle Registration	Signature	Risk Assessment Result	Time Out

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Visitor Risk Assessment Protocol

Date	Visitors Name:	
Service of occupation	Contact Number:	
Time in:	Time out:	
Reason for visit		

Farm visitors can be classified by the risk they represent: What are you?

Low-Risk Visitors	Come from urban areas and do not contact livestock. They present almost no risk of introducing disease
	No need to impose restrictions
Low-Risk Visitors	Are those people that travel from farm-to-farm, but do not directly come in contact with livestock or manure
	Need to ensure footwear/clothing are clean
High-Risk Visitors	Are those people that travel from farm-to-farm and work directly with livestock or manure. These people must be the most diligent with their biosecurity practices.
	Need to ensure footwear/clothing is cleaned and disinfected or clean footwear/ clothing is provided before access to animals is permitted
Comments:	

Farm Biosecurity Website: <u>www.farmbiosecurity.com.au/toolkit/records</u>

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Pest Control Inspection and Activity Record

Date	Time	Bait Station No.	Activity Level	Corrective Action	Name/ Initials
			0 1 2 3		
			0 1 2 3		
			0 1 2 3		
			0 1 2 3		
			0 1 2 3		
			0 1 2 3		
			0 1 2 3		
			0 1 2 3		
			0 1 2 3		

Activity Level

0 No activity

Slight activity

2 Half baits consumed

All baits consumed

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